

**PENGUMUMAN**  
***ANNOUNCEMENT***

Sehubungan dengan Rapat Umum Pemegang Saham Tahunan PT Bentoel Internasional Investama Tbk ("**Perseroan**") yang akan diselenggarakan pada tanggal 18 Mei 2018 terkait dengan agenda mengenai perubahan susunan Direksi Perseroan dan guna memenuhi Peraturan Otoritas Jasa Keuangan No. 32/POJK.04/2014 tanggal 8 Desember 2014 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka, Direksi Perseroan dengan ini mengumumkan Daftar Riwayat Hidup Calon Anggota Direksi Perseroan.

*With respect to the Annual General Meeting of Shareholders of PT Bentoel Internasional Investama Tbk (the "**Company**") will be held on 18 May 2018 which related to the agenda regarding the changes of the composition of the Board of Directors of the Company and to fulfill Financial Services Authority's Regulation No. 32/POJK.04/2014 dated 8 December 2014 concerning Plan and Implementation of General Meeting of Shareholders of the Public Company, the Board of Directors of the Company herewith announce Curriculum Vitae of Nominated Members of the Board of Directors.*

Jakarta, 16 Mei 2018/16 May 2018  
PT Bentoel Internasional Investama Tbk  
Direksi/*Board of Directors*

# Daftar Riwayat Hidup Calon Anggota Direksi Perseroan

## Mercy Francisca Sinaga

**Tanggal Lahir:**  
8 Januari 1973

**Latar Belakang Pendidikan:**

1991 – 1996 : Universitas Padjadjaran,  
Fakultas Hukum

**Riwayat Pekerjaan:**

2014 – sekarang: Bentoel Group sebagai Kepala Divisi Legal & External Affairs

2010 – 2014 : MNC Media Group sebagai Vice President – Group Corporate Legal Counsel Head

2007 – 2009 : STAR Group Limited sebagai Senior Legal Counsel

2002 – 2007 : PT Surya Citra Televisi & PT Surya Citra Media Tbk sebagai Vice President of Legal Affairs

1999 – 2002 : Badan Penyehatan Perbankan Nasional sebagai Assistant Vice President, Asset Management Credit Legal

1996 – 1999 : Wiriadinata and Widyawan Law Office sebagai Associate Lawyer



## Widyo Rulyantoko

**Tanggal Lahir:**  
7 September 1971

**Latar Belakang Pendidikan :**

1991 – 1997: Institut Teknologi Sepuluh  
November, Teknik Kimia

1999 – 2000 : University of Leicester, Graduate  
Certificate, Marketing

**Riwayat Pekerjaan:**

2017 – sekarang: Bentoel Group sebagai Kepala Divisi Human Resources

2016 – 2017 : Bentoel Group sebagai Special Project Manager – Talent

2014 – 2016 : British American Tobacco as Regional HR Business Partner, Asia Pacific

2011 – 2014 : Bentoel Group sebagai Senior HR Business Partner - Sales & Marketing

2010 – 2011 : Danone sebagai Marketing Manager

2007 – 2009 : PT BAT Indonesia sebagai Head of Brands



# Curriculum Vitae of Nominated Members of the Board of Directors

## Mercy Francisca Sinaga

**Date of Birth:**  
8 January 1973

**Educational Background:**

1991 – 1996: Universitas Padjadjaran,  
Faculty of Law



**Work Experience:**

- 2014 – present : Bentoel Group as Head of Legal & External Affairs
- 2010 – 2014 : MNC Media Group as Vice President – Group Corporate Legal Counsel Head
- 2007 – 2009 : STAR Group Limited as Senior Legal Counsel
- 2002 – 2007 : PT Surya Citra Televisi & PT Surya Citra Media Tbk as Vice President of Legal Affairs
- 1999 – 2002 : Indonesian Bank Restructuring Agency as Assistant Vice President, Asset Management Credit Legal
- 1996 – 1999 : Wiriadinata and Widyan Law Office as Associate Lawyer

## Widyo Rulyantoko

**Date of Birth:**  
7 September 1971

**Educational Background:**

- 1991 – 1997: Institut Teknologi Sepuluh November, Chemical Engineering
- 1999 – 2000 : University of Leicester, Graduate Certificate, Marketing



**Work Experience:**

- 2017 – present: Bentoel Group as Head of Human Resource
- 2016 – 2017 : Bentoel Group as Special Project Manager – Talent
- 2014 – 2016 : British American Tobacco as Regional HR Business Partner, Asia Pacific
- 2011 – 2014 : Bentoel Group as Senior HR Business Partner - Sales & Marketing
- 2010 – 2011 : Danone as Marketing Manager
- 2007 – 2009 : PT BAT Indonesia as Head of Brands